



Annual Report 2022–2023

Division of Student Affairs

Office of Residence Life

Office of Residence Life





Mission

The Office of Residence Life strives to provide a comprehensive residence life program as an integral part of the educational program and academic support services of the institution. SUNY Fredonia residence life program is committed to providing opportunities for personal growth and development and supports the educational mission of the college by providing facilities and co-curricular programs to assist students in developing mutually supportive relationships in order to live, work and learn with people of diverse backgrounds and individual differences.



Residence Life Values



- Diversity, Equity, Inclusion and Social Justice
- Community Engagement and Connections
- Accountability and Ethical Decision Making
- Care for Self and Others
- Supporting the Academic Environment
- Leadership
- Respect & Civility

Residence Life

The Residence Life Office is located on the first floor of Gregory hall. There are 14 residence halls for students to choose from, all of the buildings are co-educational; 2 of which are considered independent style halls. Students also have a choice of corridor, suite or kitchen suite living. All residence halls are smoke free and tobacco free. University Village Townhouses opened in Fall 2014. This newer living option provides students with an off-campus feel but provides all the benefits of being on campus. Each townhouse has 4 single bedrooms with full-sized beds, a full kitchen with dishwasher, and furnished living and dining area. Each unit also includes a washer and dryer. The townhouses share a common building, the Village Center. Located in this center is the central office, resident mailboxes, lounge areas, a full kitchen, fireplaces, and group meeting areas. Residence hall living is all about convenience and belonging. Living right on campus in the middle of everything is the best and fastest way to become part of Fredonia. Reed Library is a short walk from anywhere on campus as are Blue Devil sporting events and regular activities in the Williams Center. It is our goal to make the residence halls feel like home away from home, a place where you belong. From Hall Council to Meetups to Resident Assistant programs to employment opportunities as a Night Desk Attendant, opportunities to connect and engage with other students in the residence halls are vast. We hope that you feel at home here.



Scope of Service



Residence Halls

Fredonia is composed of a variety of residence halls in corridor and suite configurations, all of which have a 24-hour intervisitation policy. Each hall is home to a staff that will provide programming and offer a warm, caring atmosphere conducive to educational and social growth. The co-educational halls include: Alumni (corridor), Chautauqua (corridor), Disney (suite), Eisenhower (suite), Grissom (suite), Hemingway (suite), Hendrix (suite), Igoe (suite), Kasling (suite), McGinnies (corridor), Nixon (corridor) and Schulz (suite). Kitchen Suites: a limited number of three-bedroom suites including a full kitchen are available to upper level students in Disney and Eisenhower halls. Gregory Hall (corridor) and University Commons (suite) are co-ed, independent living halls (i.e., guests do not sign in) and restricted to upper level students.

University Commons consists of 124-premium spaces, featuring single and double rooms. Every two rooms share a bathroom and each room is equipped with heat and air conditioning which can be controlled in the room, and a micro-fridge unit.

University Village Townhouses are new to Fredonia as of Fall 2014. These townhouse units offer an independent living experience for upper level students. Each unit contains 4 single rooms, laundry facilities, kitchen area and living room area. Every 2 rooms share a bathroom and each room is equipped with a full-size bed. All residence halls are locked on a 24-hour basis. Residents are provided with electronic door access, and their guests must be escorted at all times.



Scope of Service



Residence halls, con't.

Freshmen and sophomores (two years post high school, regardless of credit hours) who do not live with parent(s) or spouse within 50 miles of the campus are required, as a matter of policy, to live in university housing for the full academic year. Any exemption to the regulation must be granted, in writing, by the Director of Residence Life. The housing license is for the entire academic year and cannot be canceled during this period as long as the student is registered, regardless of class standing. There is a \$350 fee for approved termination of the housing license.

Assignment to a residence hall is first-come, first-served, based on the date of submission of a completed housing application and license.

Detailed information about university housing facilities for students will be provided upon request by the Office of Residence Life, Gregory Hall, State University of New York at Fredonia, Fredonia, NY 14063, at the website listed above, or residence.life@fredonia.edu.

Regulations governing occupancy of residence hall rooms will be provided by the Office of Residence Life at the time the housing packet is forwarded to students. All occupants within the halls are expected to comply with the appropriate regulations.

For the cost of housing, see the Admissions and Financial Aid section of the college catalog on University Expenses.



Scope of Service



Residence Life Staff

The Residence Life staff is dedicated to providing essential services for resident students and fostering an environment that promotes personal and community development. We look forward to your participation and good citizenship.

Residence Directors

Each residence hall is supervised by a Residence Director (RD) who either has achieved or is working towards a Master's degree. The RD is responsible for establishing an environment that fosters the academic and personal growth of resident students. The RD promotes educational programs, provides personal counseling and referrals, maintains consistent behavioral expectations for residents, and supervises the Resident Assistants (RAs).

Resident Assistants

Resident Assistants carry out a wide range of functions that benefit resident students and the overall residential community.

RAs provide peer counseling, sponsor educational and social programs, enforce rules and regulations, serve as a referral resource and generally assist in the operation of the residence halls.



Scope of Service



Administrative Staff

The Administrative Staff includes the Director, Associate Director, Assistant Director, Program Aide and Office Assistant. Collectively they are responsible for housing administration, staff hiring and supervision, purchasing furnishings and supplies for the residence halls, information systems, inventory control, and budget management. The Office of Residence Life is located on the first floor in Gregory Hall.

Care Coordinator

The Care Coordinator (CC) offers residence hall students support in accessing the Counseling Center, off campus mental health treatment, and aids in accessing a variety of support on and off campus. Additionally, the CC provides consultation for Residence Life staff to better support the students living in the residence halls.

ResNet Staff

The ResNet Office of the ITS Service Center provides residential technology support and campus access control services for students, staff and guests living in the residence halls. The primary services provided include Internet connectivity support and campus access control services to students living in the residence halls. The staff works closely as a team to facilitate computer, access control and network support calls as well as other projects throughout the year. The ResNet office is located in W203 Thompson Hall.



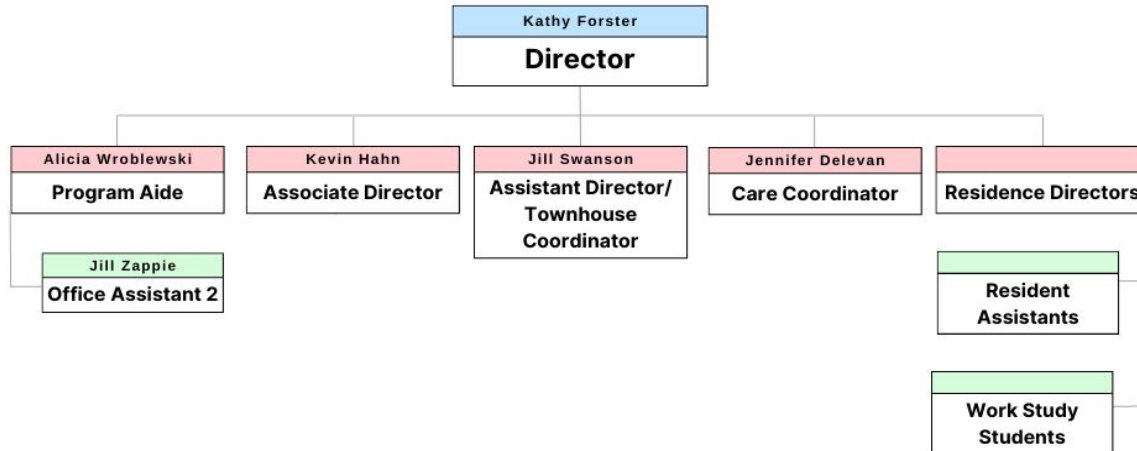
Scope of Service





Office of Residence Life

ORGANIZATIONAL CHART



Note: The Office of Residence Life provides employment for 100+ additional students as Night Desk Attendants, Aerobic Center Instructors, Wellness Center Student Assistants, and Craft Room Student Assistants.



Residence Life 2022-2023 Highlights

Division of Student Affairs



1. Completed the Residence Hall Capital plan and DIFR financial plan in conjunction with Finance and Administration to realign projects and expenses.
2. Worked with Facilities Planning to initiate Building condition review to assess infrastructure needs to make informed decisions for capital improvements.
3. Assessed residence hall occupancy to realign expenses with revenue projections.
4. Worked collaboratively with academic and support services to assist with retention of students in the residence halls.
5. Maintained 50% of overall UG student enrollment in the residence halls and retained 65% of 2023 Spring occupancy to Fall 2023.
6. Planned and implemented approximately 300 activities for residence hall students.



Residence Hall Occupancy Data Fall 2018-2022



Historical Third Week Occupancy Date, Fall Semesters

Year	Fall 2018 9/17/18	Fall 2019 9/16/19	Fall 2020 9/11/20	Fall 2021 9/10/21	Fall 2022 9/12/22
Singles	399	435	451	433	490
Doubles	1,450	1,273	895	822	719
UniCom Singles	57	56	54	53	56
UniCom Doubles	54	51	36	48	44
Kitchen Singles	25	20	31	34	55
Kitchen Doubles	87	98	76	34	30
Townhouses	162	175	185	184	189
RA - Singles	64	64	56	59	54
RA - UC Singles	3	3	3	3	3
Senior Singles	14	N/A	N/A	N/A	N/A
Senior Doubles	3	N/A	N/A	N/A	N/A
Total	2318	2175	1787	1669	1640



Residence Hall Occupancy Data Spring 2019-2023



Historical Third Week Occupancy Date, Spring Semesters

Year	Spring 2019 2/15/19	Spring 2020 2/12/20	Spring 2021 2/23/21	Spring 2022 2/11/22	Spring 2023 2/10/23
Singles	521	547	481	541	591
Doubles	1091	992	547	575	531
UniCom Singles	57	57	48	52	55
UniCom Doubles	48	49	31	43	32
Kitchen Singles	26	29	29	40	20
Kitchen Doubles	75	77	57	22	56
Townhouses	138	166	152	175	178
RA - Singles	64	61	56	56	54
RA - UC Singles	3	3	3	3	3
Senior Singles	19	N/A	N/A	N/A	N/A
Senior Doubles	3	N/A	N/A	N/A	N/A
Total	2045	1981	1404	1507	1520



Residence Hall DIFR Budget Projections



STATE UNIVERSITY OF NEW YORK COLLEGE AT FREDONIA					
DORMITORY INCOME FUND BUDGET PROJECTION					
FISCAL YEAR 2023-2024					
w/ proposed rates					
RATE STRUCTURE:	2022-2023	2023-2024	PERCENTAGE	ANNUAL	
	CURRENT	PROPOSED	CHANGE	RATE	
DOUBLES	\$4,000	4,100	2.50%	\$8,200	
SINGLES	4,575	4,800	4.92%	9,600	
KITCHEN SUITES - DOUBLES	4,200	4,300	2.38%	8,600	
KITCHEN SUITES - SINGLES	4,775	5,000	4.71%	10,000	
UNIV. COMMONS SINGLES	4,775	5,000	4.71%	10,000	
UNIV. COMMONS DOUBLES	4,200	4,300	2.38%	8,600	
TOWNHOUSE	4,875	5,050	3.59%	10,100	
FALL SEMESTER ANALYSIS:					
	OCCUPANCY		REVENUE		
	Actual 3rd Week	PROJECTED	BUDGETED	PROJECTED	REVENUE
	FALL 2022	FALL 2023	FALL 2022	FALL 2023	CHANGE
DOUBLES	719	1,053	\$2,876,000	\$4,317,300	\$1,441,300
SINGLES	490	178	2,241,750	854,400	(1,387,350)
KITCHEN SUITES - DOUBLES	30	32	126,000	137,600	11,600
KITCHEN SUITES - SINGLES	55	55	262,625	275,000	12,375
UNIV. COMMONS SINGLES	56	54	267,400	270,000	2,600
UNIV. COMMONS DOUBLES	44	50	184,800	215,000	30,200
TOWNHOUSE	189	192	921,375	969,600	48,225
FALL TOTALS	1,583	1,614	6,879,950	7,038,900	\$158,950
PERCENT CHANGE		1.98%			2.31%
SPRING SEMESTER ANALYSIS:					
	OCCUPANCY		REVENUE		
	Actual 3rd Week	PROJECTED	Actual	PROJECTED	REVENUE
	SPRING 2023	SPRING 2024	SPRING 2023	SPRING 2024	CHANGE
DOUBLES	531	948	\$2,124,000	\$3,885,570	\$1,761,570
SINGLES	591	160	\$2,703,825	\$768,960	(\$1,934,865)
KITCHEN SUITES - DOUBLES	20	29	\$84,000	\$123,840	\$39,840
KITCHEN SUITES - SINGLES	56	50	\$267,400	\$247,500	(19,900)
UNIV. COMMONS SINGLES	55	49	\$262,625	\$243,000	(19,625)
UNIV. COMMONS DOUBLES	32	45	\$134,400	\$193,500	59,100
TOWNHOUSE	178	173	\$867,750	\$872,640	4,890
SPRING TOTALS	1,463	1,453	6,444,000	6,335,010	(\$108,990)
PERCENT CHANGE		-0.71%			-1.69%
COMPARISON OF DIFR REVENUE :					
			Actual	Projected	
			2022-2023	2023-2024	CHANGE
PROJECTED DORM REVENUE			\$13,323,950	\$13,373,910	\$49,960
PROJECTED GUEST RENTAL			0	70,000	70,000
TOTAL REVENUES			\$13,323,950	\$13,443,910	\$119,960
PERCENTAGE CHANGE IN REVENUES					0.90%



Residence Hall Consultation Budget Highlights



Budget Highlights:

- PERSONAL SERVICE**
 - Includes mandatory contractual increases for all union employees
 - Net Decrease of 4.40 FTE.
 - 4.00 custodial staff reduction due to Schulz & Hemingway being offline
 - Decrease in Temporary Service of \$45,150
- FRINGE BENEFITS**
 - Rate increased from 63.95% to 67.05%
- OTHER THAN PERSONAL SERVICES (OTPS)**
 - Supplies & Expenses – Decreased \$254,600; large decrease due to eliminating cable TV
 - Utilities – Decreased \$60,000
 - Student room furniture – no change
 - Debt Services, Overhead and Insurance - decreased \$303,900
- CAPITAL PROJECTS – SUMMER 2023**
 - Various interior upgrades and projects : \$150,000 estimate
 - Building Condition Assessment - \$113,000
 - Gregory Masonry Project - \$625,000

Proposed vs. Current Semester Rates:

	2023-2024 Proposed	2022-2023 Current
1. Doubles	\$4,100	\$4,000
2. Singles	\$4,800	\$4,575
3. Kitchen Suites - Doubles	\$4,300	\$4,200
4. Kitchen Suites - Singles	\$5,000	\$4,775
5. University Commons Doubles	\$4,300	\$4,200
6. University Commons Singles	\$5,000	\$4,775
7. Townhouses	\$5,050	\$4,875

2022/2023 Residential Program Schedule

June 5 - July 24	Castleman Quartet Program - Kasling
June 26 - July 2	Fredonia Summer Music Festival - Schulz (Band, Piano and Vocal)
June 26 - August 5	Fredonia Upward Bound Program -- Nixon
July 11 - 15	Fredonia Dive Camp - McGinnies
July 11 - 14	LAX - Hemingway
July 24 - July 30	Fredonia Summer Music Festival -Schulz
July 24 - 30	UFVA - (200 in residence) - Alumni, UC
July 31 - August 5	Music for People - UC
August 7- 17	BRIDGE Program - IGOE
August 14-17	EDP - IGOE

Total summer conference and guest rental revenue for academic year 22/23 is \$153,095.



Residence Hall Summer Conferences and Sponsored Programs



1. 2022-2023 Residence Life Learning Outcomes
 - a. Tactics
 - b. Activities
 - c. Measure/Assessments 2023-2024



Residence Life Learning Objectives

2023-2024

Measures/Assessments





22-23 Residence Life Student Learning Objectives

Learning Outcomes	Tactics	Activities	Measures
<ul style="list-style-type: none">● Diversity, Equity, Inclusion and Social Justice: <i>Students will learn to....</i><ul style="list-style-type: none">○ Respect, value, and appreciate diversity in the broadest sense○ Understand their personal identity and how it relates to their community○ Engage in discussion around sensitive issues○ Acknowledge the effect of past experiences on individual perspectives	<ul style="list-style-type: none">● RA/Department Programming● RA development● RHA Diversity & Inclusion Chair● RA Training	<ul style="list-style-type: none">● RA/RD Department Programming● Full day DEIAB RA training and situations training around DEIAB topics● Participation in DEIAB Division wide professional development & program initiatives● RHA Diversity & Inclusion Chair● <u>Continued efforts to provide Gender Inclusive Housing options, recognizing chosen names, gender and pronoun use.</u>	<p>Pre/Post Test evaluations for RA programs</p> <p><u>22-23 Assessed Autism Spectrum Disorder presentation during January Training</u></p> <p><u>ASD Recommendation and Action Plans</u></p>



22-23 Residence Life Student Learning Objectives

Learning Outcomes	Tactics	Activities	Measures
<ul style="list-style-type: none">● Community Engagement and Connections: <i>Students will learn to....</i><ul style="list-style-type: none">○ Recognize their personal impact at Fredonia and on individual Fredonia community members (students, faculty, and staff) and the community at large.○ Connect to the community outside of their residence hall○ Recognize the role of collaboration and interdependence in community living	<ul style="list-style-type: none">● Hall Council Community Service events● Hall/Floor meetings● All campus Meet-Ups● Student Recognition (Student of the month, RA of the month, RA program of the month)● RA Programming	<ul style="list-style-type: none">● Welcome week activities including residence life planned and sponsored meet-ups● Intentional floor meetings to encourage connections to others● Organizing residence hall intramural teams and providing opportunities to socialize● Hall Council weekly meetings and engagement programs	<p>2023-2024</p> <p>Assessment of the new RA programming model :</p> <p>Resident Assistant x Student Engagement Plan 2023 - 2024</p>



22-23 Residence Life Student Learning Objectives

Learning Outcomes	Tactics	Activities	Measures
<ul style="list-style-type: none">● Accountability and Ethical Decision Making: <i>Students will learn to....</i><ul style="list-style-type: none">○ Recognize the importance of community standards○ Foresee the consequence of their actions○ Articulate their ideas while respecting contrary ones○ Think independently and make decisions for themselves○ Process information regarding housing needs and requirements	<ul style="list-style-type: none">● <u>Residence Life Handbook & Move-In Guide</u>● Conduct Reviews● Restorative Practices● <u>Housing Selection Procedures/Processes</u>● Residence Hall Staff Informal Connections/Discussions● Life Skills Workshops	<ul style="list-style-type: none">● Housing License● Two-year college policy to live on campus● Sanctions from Conduct meetings● Using housing system to apply and select housing	<p>2023-2024</p> <p>Assessment of the <u>Restorative Justice</u> professional training program that will be initiated in Fall 2023</p>



22-23 Residence Life Student Learning Objectives

Learning Outcomes	Tactics	Activities	Measures
<ul style="list-style-type: none">● Care for Self and Others: <i>Students will learn to....</i><ul style="list-style-type: none">○ Make healthy lifestyle choices○ Effectively prioritize and manage their time commitments○ Perform basic life skills (i.e. laundry, cleaning, etc.)○ Follow safety procedures and the importance of such procedures	<ul style="list-style-type: none">● <u>Aerobic/Wellness Center</u>● Referrals to Campus Resources● Bystander encouragement● RA workshops● <u>Review of life safety procedures</u>	<ul style="list-style-type: none">● Bring in STEPS to discuss healthy relationships● Utilize Counseling/Health Center● Make Referrals● Wellness Checks● Health and Safety Inspections	



22-23 Residence Life Student Learning Objectives

Learning Outcomes	Tactics	Activities	Measures
<ul style="list-style-type: none">● Supporting the Academic Environment: <i>Students will learn....</i><ul style="list-style-type: none">○ To use knowledge gained from classroom and extracurricular experiences and apply it to their residence hall community○ To set goals and utilize strategies to obtain them○ The role that residential living plays in a liberal arts education○ To study effectively in a residential college environment	<ul style="list-style-type: none">● Pop-up Advising workshops in residence halls● Honors House programming and collaborative work with the Honors Director/Academic Affairs● Quiet Study Hours● Resources such as printer and computers● Smart Classrooms● <u>Residence Life Student Recognition</u>● RAAB Organization● RHA	<ul style="list-style-type: none">● Provide space for Academic Advising● Promote timelines and deadlines● Refer to Academic Resources● Tour the Library● Invite CDO to discuss Careers● Invite Faculty into the Residence Halls● Enhance Honors House programming● RHA Leadership Day● RAAB Sponsored events	



22-23 Residence Life Student Learning Objectives

Learning Outcomes	Tactics	Activities	Measures
<ul style="list-style-type: none">● Leadership: <i>Students will learn to:</i><ul style="list-style-type: none">○ Recognize effective leadership skills and opportunities to develop as leaders○ Identify and utilize appropriate academic and campus life resources○ Act as a student advocate for their peers○ Develop and articulate own leadership style	<ul style="list-style-type: none">● <u>RA Selection Process</u>● RA Training● RHA/Hall Council Executive Board Positions● NDA program	<ul style="list-style-type: none">● RA Floor Meetings● Hall Council Elections● Training to discuss supervisory skills and how to handle situations● How to plan a program training.● Utilize Strengths Quest	2023-2024 Assess the overall student satisfaction of the residence life experience by surveying student who participate in RHA and hold a position on Hall Council.



22-23 Residence Life Student Learning Objectives

Learning Outcomes	Tactics	Activities	Measures
<ul style="list-style-type: none">● Respect and Civility: <i>Students will learn to:</i><ul style="list-style-type: none">○ Communicate thoughts and feelings effectively○ Effectively manage and deal with conflict○ Navigate mature relationships○ Set boundaries in living situations and environments	<ul style="list-style-type: none">● <u>Roommate Agreements & Mediation</u>● Community Standards● Student conduct System● Intervisitation Policies● Enforcement of policies through staff interactions	<ul style="list-style-type: none">● Hall meeting● RA meetings● Handbook● Overview of Hall● Clear Expectations and Enforcement of college/hall policies● Role Model	<p>2023-2024 Assess effectiveness of All-Hall roommate agreements that will be implemented by each RA during Fall 2023</p> <p>2023-2024 Assessment of ESA policies and procedures</p>



Office of Residence Life

Kathy Forster, Director

716-673-3341

reslife@fredonia.edu

fredonia.edu

